

DODGE COUNTY COMPENSATION PLAN

EFFECTIVE: January 1, 2017

1.00%

Labor Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6	Merit Pay (effective DRAFT)															Max Step14B
							Step 7A	Step 7B	Step 8A	Step 8B	Step 9A	Step 9B	Step 10A	Step 10B	Step 11A	Step 11B	Step 12A	Step 12B	Step 13A	Step 13B	Step 14A	
	87.50%	90.00%	92.50%	95.00%	97.50%	100%	101.25%	102.50%	103.75%	105.00%	106.25%	107.50%	108.75%	110.00%	111.25%	112.50%	113.75%	115.00%	116.25%	117.50%	118.75%	120.00%
1	\$10.99	\$11.31	\$11.62	\$11.94	\$12.25	\$12.56	\$12.72	\$12.88	\$13.04	\$13.19	\$13.35	\$13.51	\$13.66	\$13.82	\$13.98	\$14.13	\$14.29	\$14.45	\$14.61	\$14.76	\$14.92	\$15.08
2	\$12.94	\$13.31	\$13.68	\$14.05	\$14.42	\$14.79	\$14.97	\$15.16	\$15.34	\$15.53	\$15.71	\$15.90	\$16.08	\$16.27	\$16.45	\$16.63	\$16.82	\$17.00	\$17.19	\$17.37	\$17.56	\$17.74
3	\$14.88	\$15.31	\$15.73	\$16.16	\$16.58	\$17.01	\$17.22	\$17.43	\$17.65	\$17.86	\$18.07	\$18.28	\$18.50	\$18.71	\$18.92	\$19.13	\$19.35	\$19.56	\$19.77	\$19.98	\$20.20	\$20.41
4	\$16.83	\$17.31	\$17.79	\$18.27	\$18.75	\$19.23	\$19.47	\$19.71	\$19.95	\$20.19	\$20.43	\$20.67	\$20.91	\$21.15	\$21.39	\$21.63	\$21.87	\$22.11	\$22.36	\$22.60	\$22.84	\$23.08
5	\$18.77	\$19.31	\$19.84	\$20.38	\$20.92	\$21.45	\$21.72	\$21.99	\$22.26	\$22.53	\$22.79	\$23.06	\$23.33	\$23.60	\$23.87	\$24.13	\$24.40	\$24.67	\$24.94	\$25.21	\$25.47	\$25.74
6	\$20.72	\$21.31	\$21.90	\$22.49	\$23.08	\$23.67	\$23.97	\$24.27	\$24.56	\$24.86	\$25.15	\$25.45	\$25.75	\$26.04	\$26.34	\$26.63	\$26.93	\$27.23	\$27.52	\$27.82	\$28.11	\$28.41
7	\$22.66	\$23.31	\$23.95	\$24.60	\$25.25	\$25.90	\$26.22	\$26.54	\$26.87	\$27.19	\$27.51	\$27.84	\$28.16	\$28.49	\$28.81	\$29.13	\$29.46	\$29.78	\$30.10	\$30.43	\$30.75	\$31.08
8	\$24.60	\$25.31	\$26.01	\$26.71	\$27.42	\$28.12	\$28.47	\$28.82	\$29.17	\$29.52	\$29.88	\$30.23	\$30.58	\$30.93	\$31.28	\$31.63	\$31.98	\$32.34	\$32.69	\$33.04	\$33.39	\$33.74
9	\$26.55	\$27.31	\$28.06	\$28.82	\$29.58	\$30.34	\$30.72	\$31.10	\$31.48	\$31.86	\$32.24	\$32.62	\$33.00	\$33.37	\$33.75	\$34.13	\$34.51	\$34.89	\$35.27	\$35.65	\$36.03	\$36.41
10	\$28.49	\$29.31	\$30.12	\$30.93	\$31.75	\$32.56	\$32.97	\$33.38	\$33.78	\$34.19	\$34.60	\$35.00	\$35.41	\$35.82	\$36.23	\$36.63	\$37.04	\$37.45	\$37.85	\$38.26	\$38.67	\$39.07
11	\$30.44	\$31.31	\$32.18	\$33.05	\$33.91	\$34.78	\$35.22	\$35.65	\$36.09	\$36.52	\$36.96	\$37.39	\$37.83	\$38.26	\$38.70	\$39.13	\$39.57	\$40.00	\$40.44	\$40.87	\$41.31	\$41.74
12	\$32.38	\$33.31	\$34.23	\$35.16	\$36.08	\$37.01	\$37.47	\$37.93	\$38.39	\$38.86	\$39.32	\$39.78	\$40.24	\$40.71	\$41.17	\$41.63	\$42.09	\$42.56	\$43.02	\$43.48	\$43.95	\$44.41
13	\$34.32	\$35.31	\$36.29	\$37.27	\$38.25	\$39.23	\$39.72	\$40.21	\$40.70	\$41.19	\$41.68	\$42.17	\$42.66	\$43.15	\$43.64	\$44.13	\$44.62	\$45.11	\$45.60	\$46.09	\$46.58	\$47.07
14	\$37.24	\$38.31	\$39.37	\$40.43	\$41.50	\$42.56	\$43.09	\$43.63	\$44.16	\$44.69	\$45.22	\$45.75	\$46.29	\$46.82	\$47.35	\$47.88	\$48.41	\$48.95	\$49.48	\$50.01	\$50.54	\$51.07
15	\$41.13	\$42.30	\$43.48	\$44.66	\$45.83	\$47.01	\$47.59	\$48.18	\$48.77	\$49.36	\$49.94	\$50.53	\$51.12	\$51.71	\$52.29	\$52.88	\$53.47	\$54.06	\$54.64	\$55.23	\$55.82	\$56.41
16	\$45.02	\$46.30	\$47.59	\$48.88	\$50.16	\$51.45	\$52.09	\$52.74	\$53.38	\$54.02	\$54.66	\$55.31	\$55.95	\$56.59	\$57.24	\$57.88	\$58.52	\$59.17	\$59.81	\$60.45	\$61.10	\$61.74
17	\$48.91	\$50.30	\$51.70	\$53.10	\$54.50	\$55.89	\$56.59	\$57.29	\$57.99	\$58.69	\$59.39	\$60.09	\$60.78	\$61.48	\$62.18	\$62.88	\$63.58	\$64.28	\$64.98	\$65.67	\$66.37	\$67.07
18	\$52.80	\$54.30	\$55.81	\$57.32	\$58.83	\$60.34	\$61.09	\$61.85	\$62.60	\$63.35	\$64.11	\$64.86	\$65.62	\$66.37	\$67.13	\$67.88	\$68.63	\$69.39	\$70.14	\$70.90	\$71.65	\$72.40